

ÍRB swimming team in Iceland is looking for a head coach

Our head coach has chosen to step down as such. He will be coaching our younger swimmers in coming years. We are therefore looking for a new head coach.

About ÍRB swimming team:

- ÍRB is the swimming team in Reykjanesbær, a town with 14.000 people 45 km south-west of Reykjavík, the capital of Iceland. There are about 220 swimmers in the ÍRB team, from the age of 2 to the age of 21. Swimming practices take place in 4 indoors swimming pools in different locations in Reykjanesbær. There is one 16 m pool, two 12,5 m pools and the main pool which is a new 6 lane 50 m pool which can be divided into two 25 m pools, equipped with a first class automatic timing system and a scoreboard. ÍRB has been around for about 10 years, but is based on two older swimming teams in Reykjanesbær, it still has two web sites www.keflavik.is/sund and www.umfn.is/sund.
- The ÍRB organization consists of an active board + a parent committee, a head coach and 5 other coaches, including a coach which has trained and competed internationally. The board is responsible for the “external frame”, the team’s mission statement and overall objectives, financial matters, empowering parents and for organizing and executing meets on behalf of ÍRB. The board is also active in overseeing the work done by all coaches.
- **ÍRB’s mission is as follows: To be the best swimming team in Iceland, measured by the national and international titles our swimmers achieve and, equally important, by the total number of swimmers which are allowed to enjoy a great sport in an exceptional environment in terms of quality of training and social support.**
- The morale within the board and the team is high and we have good swimming facilities. The team has been amongst the best in Iceland in recent years, but it is currently not the best team. We have to increase the number of young swimmers and to build a new winning team, since the numbers of titles have decreased the last 2 years. There is a general understanding within the board and amongst our coaches, that it will take some years to fulfill our mission, but that we intend to do.

Head coach, job description and what we are seeking in a head coach:

- Ambition and the stamina to make it possible for us to achieve our mission in coming years.
- He/she coaches a group of ÍRB’s best 10 - 20 best swimmers, where every swimmer gets personal guidance.
- High level coaching education and experience in working with junior and senior swimmers.
- He/she leads and manages all other coaches and is responsible for all swimming-related plans, schedules and work for all groups, as well as for the quality of swimming practices in all groups.
- In order to create a better connection to other coaches and younger swimmers, the head coaches work may also include training of selected group of younger swimmers.
- Exceptional social skills, being able to lead and manage other trainers and swimmers, as well as working together with the board and parents.
- The head coach reports to the board, all other coaches reports to the head coach.

ÍRB swimming team offers:

- Excellent training facilities, good training hours and sports educated co – workers.
- A board and an assistant coach that will support the head coach ideas which will bring the team in front in Icelandic and international swimming.
- Attractive salaries for the right person, at least two years contract and (if the coach is currently not living in Iceland) support with shipping and one round trip fly ticket a year.

The new head coach will start work in the last week of July 2010. The first assignment will be to join his/hers assistant coach and a team of 3 parents on a 10 days training trip to Benidorm with the majority of swimmers at the age from 12 and upward. This will be an excellent opportunity to get to know the team and to prepare for the season.

Applications shall be handed in before May 11th by e-mail to ÍRB's chairman Guðmundur Jón Bjarnason, gjb@dmm.is. The application must be in Icelandic or English, it must include:

- Background information about the coach, including a CV and contact information (e-mail, telephone and current address).
- A short summary explaining why he/she wants to become ÍRB's head coach.

Guðmundur Jón Bjarnason will provide further information as needed. Please send an e-mail to gjb@dmm.is including the question(s), your e-mail and a phone number. All questions will be answered via e-mail and/or phone and/or on location as seen appropriate each time.